



Follow-up of JIU Recommendations

Overview of Joint Inspection Unit Activities

1. The Joint Inspection Unit (JIU) is the independent external oversight body of the United Nations system mandated to conduct evaluations, inspections and investigations system-wide. Internal Oversight Office is the WMO focal point for JIU.
2. IOO continued to provide support to JIU activities as the WMO focal point during the year. This included providing inputs to JIU's annual Programme of Work, coordinating responses to JIU questionnaires, comments in the various stages, organizing meetings with the Inspectors, etc.
3. All the JIU reports are published on their website www.unjiu.org. CEB collates the response to the from all the participating organizations for submission to the UN General Assembly. The
4. As per the established procedure, IOO conducts a follow up of JIU recommendations annually. The results of the follow-up are submitted to the Audit and Oversight Committee in its spring session and Executive Council in its annual session.
5. Since the last submission to the Audit and Oversight Committee, the Joint Inspection Unit issued three reports (at the time of this report) which were relevant to WMO.
 - i. JIU/REP/2021/6 Business Continuity Management
 - ii. JIU/REP/2021/5 Ethics Function
 - iii. JIU/REP/2021/4 Management of Implementing Partners

Highlights of these reports and the UN system/WMO response¹ are given below.

i. JIU/REP/2021/6 Business Continuity Management

Objective/Scope

6. The main objectives of the review were to:
 - To inform legislative organs and governing bodies and respective executive heads on the status of business continuity management policies, plans, processes and practices across United Nations system organizations.
 - To identify good practices and lessons learned to guide their decisions concerning ongoing and future initiatives.

[\(link to the JIU Review Highlights\)](#)

CEB/Management Comments

¹ CEB prepares a consolidated response to the JIU reports to be submitted to the UN General Assembly. Complete reports and CEB responses are available on the JIU website.

- Organizations welcome the report and find it provides a comprehensive assessment of the status of the utilization and integration of business continuity management policies, plans, processes and practices across the United Nations system organizations while identifying good practices to guide ongoing and future initiatives.
- Entities note that while the report contains extensive and generally useful, empirical evidence relating to sound process-related criteria, it lacks a results-based assessment of whether, in general, entities' approaches to business continuity policies have proved effective in mitigating the effects of disruptive incidents, with reasons for differences in performance. Without this top-end assessment, it is likely that the highest priorities for improvement will not receive the right degree of emphasis or may even be missed. There is also the possibility that external stakeholders will have a mistaken view of the adequacy of the United Nations system approach.
- Some concerns are raised about the lack of sufficient or dedicated resources that may have an impact on or impede the full operationalization and effectiveness of the review's findings.
- Organizations support the review's recommendations.
([link to the CEB comments](#))

Recommendation	Address	Acceptance	Implementation	Management Comments
Rec1 - The executive heads of the United Nations system organizations should, by the end of 2023, review their business continuity management framework and ensure that the core components identified in the present report are established and owned by relevant stakeholders to enable effective coordination of business continuity processes and practices, build coherence in their implementation and promote accountability at all levels.	Executive Heads	Yes	In Progress	WMO is in progress of reviewing and updating its Organizational Resilience Management System (ORMS) and its business continuity framework which will be finalized by the end of 2023.
Rec2 - The executive heads of the United Nations system organizations should, by the end of 2023, ensure that the maintenance, exercise and review components of their business continuity plans are applied through a consistent and disciplined approach to confirm that the plans remain relevant and effective.	Executive Heads	Yes	Implemented	In 2021, WMO has approved the CEB proposed Key Performance Indicators: Organizational Resilience Management System and Maintenance, Exercise and Review (ME&R) Regime ensuring that a standardized, consistent and disciplined approach is applied regarding the BCPs.
Rec3 - The executive heads of the United Nations system organizations should, by the end of 2023, strengthen their learning mechanisms to contribute to organizational resilience through requiring after-action reviews following disruptive incidents and periodic internal management reviews of their business continuity management frameworks	Executive Heads	Yes	In Progress	WMO is in progress of reviewing and updating its business continuity framework which will be finalized by the end of 2023 (see above). The policy will strengthen the learning mechanisms by defining processes covering internal management and after-action reviews.
Rec4 - The executive heads of the United Nations system organizations should, by the end of 2024, report to their legislative organs and governing bodies on progress towards the implementation of the policy on the organizational resilience management system and its revised performance indicators, and highlight good practices and lessons learned, especially in the area of business continuity management.	Executive Heads	Yes	In Progress	WMO will report to its Constituent Bodies on the progress towards implementation of the ORMS by the end of 2024.
Rec5 - The executive heads of the United Nations system organizations should conduct, by the end of 2022, an internal management assessment on the continuity of business operations during the COVID-19 pandemic to identify gaps, enablers, good practices and lessons learned and adjust policies, processes and procedures, in particular in areas such as human resources, information and communication technology management and	Executive Heads	Yes	Implemented	In 2021, WMO prepared a report which provides detailed analysis of the COVID-19 impacts on implementation of the WMO Operating Plan, financial impacts in terms of budget and expenditure as well as impacts on the governance reform. It highlights findings and lessons learned. The report was updated with new data and insights in 2022.

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occupational safety and health, and indicate necessary measures to better prepare for and respond to future disruptive incidents.				
Rec6 - The legislative organs and governing bodies of the United Nations system organizations should consider, at the earliest opportunity, the conclusions of the internal management assessment on the continuity of operations during the COVID-19 pandemic prepared by the executive heads of their respective organizations and, on that basis, take appropriate decisions to address the identified gaps and risks and to ensure continuity of business operations.	Legislative Bodies	Yes	Implemented	WMO presented the COVID-19 impact report to its Constituent Bodies (Executive Council) in 2021 and an updated version in 2022.

ii. **JIU/REP/2021/5 Ethics Function**

Objective/Scope

7. The main objectives of the review were to:
- Assess the current state of the ethics function, progress made in the establishment of the ethics function in line with previous JIU recommendations and standards;
 - Identify good practices and lessons learned;
 - Explore opportunities for improved cooperation and coherence across the UN system;
 - Identify possible gaps and challenges and new developments that may require adjustments based on new or updated JIU standards.
 - Provide recommendations to enhance the organizational set-up of the ethics functions, including independence and mandate;
 - Address the identified shortcomings and to achieve greater system-wide coherence and cooperation in the area of ethics.

[\(link to the JIU Review Highlights\)](#)

CEB/Management Comments

- Organizations welcome the report and its findings and appreciate the comprehensive and comparative information it contains, which accessibly systematizes key features of the ethics functions across the United Nations system.
- It is noted that, since the publication of the most recent Joint Inspection Unit review on this topic, functions in many organizations have been strengthened and there is increasing convergence as regards their responsibilities and roles.
- Organizations partially support the review’s recommendations.
- AOC should note that WMO has outsourced its Ethics functions to the UN Ethics Office since 2023.

Recommendation	Address	Acceptance	Implementation	Management Comments
Rec1 - The executive heads of United Nations system organizations who have not yet done so should with immediate effect ensure that the contracts of newly appointed heads of ethics offices are issued for a full term, without an initial probationary period.	Executive Heads	Accepted	Implemented	WMO has outsourced the Ethics Function to UNEO with effect from 2023.
Rec2 - The legislative bodies of the United Nations system organizations that have not yet done so should request that organizations update the terms of reference of their	Legislative Bodies	Accepted	Implemented	The AOC TOR requires it to provide oversight over Ethics function. Expertise in Ethics is one of the criteria for AOC Members.

respective audit and oversight committees by the end of 2022 to include, where necessary, a comprehensive mandate for ethics.				
Rec3 - The executive heads of the United Nations system organizations, who have not yet done so, should ensure that periodic refresher courses in ethics are introduced as mandatory for all staff and non-staff of their respective organization, irrespective of seniority, category and level, every three years, from 2023 onwards.	Executive Heads	Accepted	Implemented	WMO has outsourced the Ethics Function to UNEO with effect from 2023. As per Annex-D of the agreement, UNEO will help WMO develop training materials and also conduct outreach activities.
Rec4 - The executive heads of the United Nations system organizations, supported by the ethics function in their respective organization, should, at the latest by 2024, evaluate the effectiveness and efficiency, including "value for money", of the existing financial disclosure and declaration of interest programmes, and, based on the related findings, propose appropriate changes.	Executive Heads	Accepted	Implemented	The Financial Disclosure function is now outsourced to UNEO as per the agreement between WMO and UN.

iii. JIU/REP/2021/4 Management of Implementing Partners

Objective/Scope

8. The scope of the review was system-wide, covering the participating organizations engaged in the management of implementing partners in the period 2012-2019 and considering, as appropriate, the impact of the COVID-19 pandemic on engaging them.
9. The review examined the methods and practices used by United Nations organizations system-wide to select and manage implementing partners for programme and project delivery, to identify issues, strengths and weaknesses in current practices and to explore areas for further improvement for an effective and efficient management of implementing partners.

[\(link to the JIU Review Highlights\)](#)

CEB/Management Comments

- While agreeing with the spirit of bringing about system-wide coherence and harmonization of implementing partners management practices, future inter-agency coordination mechanisms on implementing partners must mature, keeping United Nations entities' specific requirements in perspective, without being resource-intensive.
- Some note that the report presents a dichotomy between concerns about financial wrongdoing risks and sexual exploitation and abuse risks. While both are critical challenges, they are different in nature and should not be presented in a way suggesting there is a hierarchy in terms of attention and resources to be dedicated to each.
- It is also noted that while some United Nations Secretariat entities have established their own guidelines on the engagement of implementing partners, all Secretariat entities follow the same process in the enterprise resource planning system. Presenting separate findings for Secretariat offices is misleading and incorrect.
- Organizations partially support the review's recommendations, although they are committed to contributing to inter-agency initiatives resulting from the proposed recommendations.

[\(link to CEB comments\)](#)

Recommendation	Addressee	Acceptance	Implementation	Management Comments
Rec1 - The executive heads of United Nations system organizations should, by the end of 2023, develop, through consultations in the appropriate inter-agency mechanisms, a common system-wide definition and a policy framework for implementing partners that is informed by a risk-based and strategic approach to partnerships and results-based management principles.	Executive Heads	Accepted	Implemented	WMO will support the consultations in CEB and follow the decisions arrived on common principles and standards for Implementing Partners.
Rec2 - The executive heads of organizations of the United Nations system should, by the end of 2023, include in their annual reports on the work of the organization a section on the engagement and management of their implementing partners, including details of expenditures, the numbers and categories of implementing partners, a brief description of projects or programmes implemented through them, their respective key performance indicators, and other relevant particulars.	Executive Heads	Accepted	In Progress	A summary report of the WMO Implementing Partners within the Extrabudgetary Portfolio will be developed to satisfy most of the components listed in the recommendation. To be implemented by 4th QTR
Rec3 - The legislative organs and governing bodies of organizations of the United Nations system should, starting 2024 and based on reports submitted to them by their respective executive heads, provide overall strategic guidance and legislative oversight to the management of their implementing partners, including in the framework of the quadrennial comprehensive policy review, especially in regard to areas such as capacity-building, inter-agency cooperation, information-sharing and repositioning of the development system	Legislative Bodies	Accepted	In Progress	Following greater clarity on the Quadrennial comprehensive policy review, this recommendation will be actioned accordingly. It is also likely that timeline for necessary actions may be affected by expected changing leadership.
Rec4 - The executive heads of United Nations system organizations should, by the end of 2023, update as necessary and implement their implementing partner policies and related guidance, including standard operating procedures for the selection, engagement, management, oversight and evaluation of implementing partners, to sustain a strategic and risk-based approach to implementing partner management, aligned to the entity's strategic framework.	Executive Heads	Accepted	In Progress	Develop a draft policy in the 3rd quarter based on feedback during the consultative process. To be implemented by end of 3rd quarter
Rec5 - The executive heads of United Nations system organizations that have not yet done so should, based on a cost-benefit analysis, establishing an implementing partner unit or designate, by the end of 2023, a focal point on the management of implementing partners for supporting the coordination for implementing partner policies and activities within the organization and facilitating liaison, information-sharing and inter-agency coordination, under terms of reference that clearly define its role and responsibilities.	Executive Heads	Accepted	In Progress	This action will be scaled accordingly as WMO's portfolio is not as expansive as some of its partner specialized agencies. Some steps will be taken while clarifying the appropriate centralized approach to IP's management.
Rec6 - The executive heads of the United Nations system should incorporate implementing partner risks into their organization's risk management frameworks by the end of 2023.	Executive Heads	Accepted	In Progress	Will liaise with the focal point for Risk Management in WMO and other key stakeholders to action this area appropriately. This will take into account how risks are treated in key partner arrangements like Implementing Arrangements. To be implemented by end of 2nd quarter
Rec7 - The executive heads of United Nations system organizations should develop, by the end of 2023, key performance indicators for the management of implementing partners and establish systems to collect and store the performance data.	Executive Heads	Accepted	In Progress	This action depends on other previously mentioned recommendations such as the policy and given the inclusion of developing NMHSs and other types of Ips, this is envisaged to take some time that may impact the deadline of end of 2023. To be partially implemented by QTR 4

<p>Rec8 - The executive heads of United Nations system organizations should, by the end of 2023, share among themselves their specialized training materials and modules for the management of implementing partners, including due diligence, risk and capacity assessments of partners, results-based and risk-based performance monitoring, fraud prevention, prevention of sexual exploitation and abuse, capacity-building, working with local non-governmental organizations and civil society organizations, Harmonized Approach to Cash Transfer and United Nations Partner Portal.</p>	<p>Executive Heads</p>	<p>Accepted</p>	<p>In Progress</p>	<p>Consider the development of training materials as the next step from the policy to establish common understanding; put the elements here in the policy recommendation which should include these elements To be partially implemented by QTR 4</p>
<p>Rec9 - The legislative organs and governing bodies of organizations of the United Nations system should, beginning 2023, assess their approaches to capacity-building of implementing partners and strengthening national capacities and ownership, in the framework of the quadrennial comprehensive policy review, with a view to strengthening them, including the effectiveness of such efforts since 2013, progress made, and lessons learned, based on reports prepared by their respective secretariats, and adopt specific measures to strengthen national capacities and ownership and build capacities of their implementing partners.</p>	<p>Legislative Bodies</p>	<p>Accepted</p>	<p>In Progress</p>	<p>Some actions are being taken firstly by the acceptance of the recommendations and applying same to projects' implementing partners. This area will receive further clarification once work starts on the policy. To be partially implemented by QTR 4</p>
<p>Rec10 - The executive heads of the United Nations system organizations should, by the end of 2023 and with the support of the Development Cooperation Office, resident coordinator offices and the United Nations country team mechanisms, agree upon specific measures to further strengthen inter-agency coordination for improving implementing partner management and report on the implementation to their respective legislative organs and governing bodies from 2024</p>	<p>Executive Heads</p>		<p>In Progress</p>	<p>WMO is a non-resident Organization. Will liaise with UNRC offices, in countries where WMO has presence on the specific measures to strengthen inter-agency coordination for improving implementing partner agreements</p>

Ongoing Recommendations since prior reporting periods**JIU/REP/2021/3 Cybersecurity in the UN System Organizations**

Recommendation	Address ee	Acce ptanc e	Imple mentat ion	Management Comments
1. The executive heads of the United Nations system organizations should prepare, as a matter of priority and no later than 2022, a comprehensive report on their cybersecurity framework and present it to their respective legislative and governing bodies at the earliest opportunity, covering the elements contributing to improved cyber-resilience examined in the present report.	Executiv e Heads	Acce pted	Imple mente d	The Information Security Risk Assessment has been done and presented to WMO Senior Management and to the Audit and Oversight Committee (AOC) together with a treatment plan. A cybersecurity controls dashboard is updated on a regular basis and shared with WMO senior management and the AOC.
2. The legislative and governing bodies of the United Nations system organizations should consider the reports on the elements contributing to improved cyber-resilience prepared by the executive heads and provide strategic guidance on further improvements to be implemented in their respective organizations, as necessary.	Legislati ve Bodies	Acce pted	Imple mente d	Cybersecurity is one of the top risks in WMO and mitigating measures are reported to the EC/AOC as a part of regular reporting on risk management.

JIU/REP/2021/2 UN system support for landlocked developing countries to implement the Vienna Programme of Action

Recommendation	Address ee	Acce ptanc e	Imple mentat ion	Management Comments
1. The executive heads of United Nations system organizations should designate, if they have not already done so, by the end of 2022, an organizational focal point on landlocked developing countries with clear terms of reference, developed with guidance from UN-OHRLLS, that define the focal point's role and responsibilities in supporting implementation of the programme of action for landlocked developing countries.	Executiv e Heads	Acce pted	Imple mente d	A senior official in Member Service Department has been serving as a focal point will continue doing so.
3. The executive heads of United Nations system organizations should develop, by the end of 2022, a clear results framework for support for landlocked developing countries, including linkages among the outcomes to be achieved, the main outputs strategy and core activities.	Executiv e Heads	Acce pted	In Progre ss	A workplan shall be developed by the end of the 2023.

JIU/REP/2021/1 Review of management and administration in the World Meteorological Organization (WMO)

Recommendation	Address ee	Acce ptanc e	Imple mentat ion	Management Comments
2. By no later than the end of 2021, the Secretary-General should commission a joint review team, comprised of management and staff who are familiar with each area of work, to conduct a structural and process review, facilitated by an independent expert, to further refine and adjust the overall secretariat restructuring in order to achieve the objectives of such restructuring.	Executiv e Heads	Acce pted	Imple mente d	The Secretary-General commissioned the Joint Review Team in October 2021 comprising of management and staff, and an independent expert who was hired in September 2021 and facilitated work of the Team. Inter-alia the review focused on the WMO shared services arrangement and location of different organizational units. EC-76 was informed of the findings of the Joint Review Team.

JIU/REP/2020/8 Mainstreaming environmental sustainability

Recommendation	Address ee	Acce ptanc e	Imple mentat ion	Management Comments
1. The executive heads of United Nations system organizations that have not yet done so should develop, by the end of 2022, an organization-wide policy for environmental sustainability in the areas of internal management functions.	Executiv e Heads	Acce pted	In Progre ss	EMS policy is still in progress and being worked on.
9. The executive heads of organizations of the United Nations system should ensure that, by end-2022, ICT services' actions and projects comply with environmental sustainability considerations, including ensuring that GHG emissions are at a level compatible with the UNFCCC Paris agreement.	Executiv e Heads	Acce pted	Imple mente d	WMO is committed to environmental sustainability in all its activities. Specific considerations will be included in managing ICT projects.

JIU/REP/2020/7 Blockchain applications

Recommendation	Address ee	Acce ptanc e	Imple mentat ion	Management Comments
3. The executive heads of the United Nations system organizations, if they have not already done so, should endorse the Principles for Digital Development by the end of 2022, as a first step to ensuring a general common understanding of digital transformation at the organizational level, including the possible use of blockchains.	Executiv e Heads	Acce pted	Imple mente d	WMO IT Strategy states that WMO shall continuously monitor organizational needs in parallel to exploring and understanding emerging technologies with the objective of advising the Organization on how best to adopt or adapt these if such technology solutions bring tangible and justifiable improvements to the Secretariat's operations.

JIU/REP/2020/1 Review of the state of the investigation function: progress made in strengthening the investigation function

Recommendation	Address ee	Acce ptanc e	Imple mentat ion	Management Comments
7. The legislative bodies of United Nations system organizations that have not yet done so should develop and adopt appropriate formal procedures for the investigation of complaints of misconduct by executive heads and adopt appropriate policies by the end of 2021.	Legislati ve Bodies	Y	In Progre ss	The formal procedures for the formal investigation of complaints of misconduct by the WMO Secretary-General and related policies will be proposed for approval to Congress in May/June 2023. The related amendments to the Staff Regulations will be proposed for adoption to the same Congress.

JIU/REP/2017/9 Mechanisms and policies addressing conflict of interest

Recommendation	Addressee	Acc eptanc e	Imple mentat ion	Management Comments
4. Executive heads of the United Nations system organizations, who have not yet done so, in consultation with the Legal Network of the United Nations system organizations, should take the necessary steps to introduce, by December 2019, adequate legal clauses in contractual agreements	Executive Heads	Y	In Progres s	The text of the draft Service Note was reformulated and integrated into the new Chapter 4 which will be issued in the first half of 2023.

with their staff and non-staff, as appropriate, binding them to the period of restriction set for their function that prohibits them from engaging in clearly defined post-employment activities for the duration of that period of time.				
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JIU/REP/2018/4 Whistle-blower policies and practices

Recommendation	Address ee	Acce ptanc e	Impleme ntation	Management Comments
10. By the end of 2019, executive heads of United Nations system organizations should ensure that all supervisors and managers are required to complete specific training on whistleblowing policies and on how to appropriately respond to and handle misconduct/wrongdoing and retaliation reports.	Executiv e Heads	Y	In Progres s	A MoU was concluded in December 2022 between the WMO and the UN Ethics Office. Specific training is foreseen to take place as part of this MoU implementation.

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JIU/REP/2018/6
and meetings

Enhancing accessibility for persons with disabilities to conferences

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Recommendation	Address ee	Acc ept anc e	Impl eme ntati on	Management Comments
1. The executive heads of United Nations system organizations should task the relevant offices with developing, by the end of 2020, a draft policy on the accessibility of conferences and meetings for persons with disabilities, as well as guidelines for policy implementation, and present them to their respective legislative bodies, should the endorsement of those bodies be required for the policy to take effect.	Executiv e Heads	Y	In Prog ress	Facilities Management: A WMO building accessibility checklist has been created and published in the WMO HUB (internal communication site). The Facilities Manager is the focal point on building accessibility as indicated in the updated Chapter 8 of the Standing Instructions (to be published early 2023). CNF: Internal checklist for accessible conferences is being used. A WMO accessibility policy is in progress to cover all organizational aspects (Conferences and Facilities, but also IT, Procurement, HR and all other sections).
4. The executive heads of United Nations system organizations should instruct relevant offices that address accessibility-related matters to develop, by December 2021, standard operating procedures about their operational responsibilities to improve the accessibility of conferences and meetings for persons with disabilities.	Executiv e Heads	Y	Impl eme nted	The WMO Building accessibility checklist covers the access to the building and WMO events. CNF also provides accessibility and inclusivity options for all WMO events. The checklists will be made available in the WMO intranet, and shared with all WMO offices.
5. The executive heads of United Nations system organizations should make it mandatory for organizers of meetings and conferences to ensure, by December 2021, that: (a) The participation of persons with disabilities is fully supported by registration processes that are accessible for persons with diverse disabilities; (b) Clauses are included in accessible registration forms to ask specifically about accessibility requirements; (c) Information on accessible facilities and services is disseminated to all potential participants through accessible websites and information notes; (d) Accessible post-conference and post-meeting satisfaction surveys consistently include questions to assess satisfaction with the accessibility of facilities and services.	Executiv e Heads	Y	In Prog ress	The draft accessibility policy will support the accessibility issues to be considered for any registration process, and pre- and post-participation matters. It is expected to have the first policy draft by mid 2023, to be worked on in conjunction with all the relevant sections.

JIU/REP/2019/5 Managing cloud computing services

Recommendation	Address ee	Acce ptanc e	Imple mentat ion	Management Comments
1. The executive heads of the United Nations organizations should ensure that business continuity planning includes strategies and measures to mitigate the risk of failure by cloud service providers to deliver the contracted services.	Executiv e Heads	Acce pted	Imple mente d	The Information Security Risk Management procedure includes the assessment of suppliers' security controls and their business continuity practices; a treatment plan is provided and followed-up on to bring the risk within the WMO risk appetite.
2. The governing bodies of the United Nations organizations should request the heads of their respective organizations to include provisions in their financial strategies that facilitate the adaptation, responsiveness and efficient use of operational expenditures and capital investments related to new technologies.	Legislativ e Bodies	Acce pted	Imple mente d	A strategic view of IT costs shall be maintained through a rolling multi-year forecast of expenditures to support the cost optimization and cost forecasting exercise. The strategic view shall include operational costs as well as separately identify project budgets requiring funding beyond the operational cost budget.
3. The executive heads of the United Nations organizations should put in place periodic procedures to ensure that their	Executiv e Heads	Acce pted	Imple mente d	WMO IT Strategy covers 4 years. During this period, the ISSAC, WMO IT Governance body, will review the IT Strategy to ensure that it is

<p>corporate ICT strategies, including those for cloud computing services, are aligned with the organizations' business needs and priorities, and yield value for the investment.</p>				<p>aligned with the organization's strategy and objectives.</p>
<p>4. The executive heads of the United Nations organizations should ensure that a comprehensive risk analysis exercise is undertaken before contracting ICT services, including cloud-based services. The risk analysis exercise should consider both technical and financial risks and benefits, and relevant safeguards should be included in the service-level agreement.</p>	<p>Executive Heads</p>	<p>Accepted</p>	<p>Implemented</p>	<p>An Information Security Risk Assessment is being performed prior to the procurement of any IT service and a risk treatment plan agreed with the WMO service owner. A financial risk assessment is conducted as part of the procurement process.</p>