

Virtual Workshop: “Gender mainstreaming across hydrometeorological services”

Time and Modality: 18th and 25th of November, Online

Registration Link: <https://forms.office.com/e/SYG1avz5cQ>

Objective

The main objective of the workshop is to provide recommendations on gender mainstreaming across the WMO Commission for Weather, Climate, Hydrological, Marine and related environmental services and Applications.

Furthermore, the workshop aims to:

- Raise awareness and improve understanding of gender mainstreaming in hydrometeorological services.
- Showcase good practices and lessons learned from different sectors.
- Foster collaboration and reflect on challenges and opportunities.
- Support the integration of gender considerations in SERCOM's work and outputs.

Background and Rationale

Gender mainstreaming is increasingly recognized as essential for the design and delivery of inclusive, equitable, and effective hydrometeorological services. From climate services and disaster risk reduction (DRR) to health, hydrological, energy, agriculture, aviation and marine sectors, ensuring gender responsiveness can improve service uptake, enhance decision-making and support resilience across communities.

As part of WMO's ongoing commitment to gender mainstreaming and the implementation of [WMO SERCOM Gender Action Plan](#), this workshop will provide a dedicated space for the hydrometeorology community to explore, share, and strengthen gender mainstreaming practices in their respective fields.

Specifically, this workshop will contribute to the Gender Action plan by:

- Facilitating policy dialogue and implementation
- Building understanding of the gender-specific aspects of weather, hydrological, climate and environmental services
- Evaluating the strengths and challenges integrating gender to SERCOM community
- Gather feedback and document success stories on how gender is mainstreamed in hydrometeorological information and services is used (WMO Gender Action Plan, activity 8.1.3(c))

Expected outcomes. The workshop is expected to gather evidence on good practices in integrating gender into the provision of hydrometeorological services, identify challenges and highlight opportunities and recommendations to be presented in the WMO Commission for Weather, Climate, Hydrological, Marine, and Related Environmental Services and Applications (SERCOM).

Target audience. Members of the hydrometeorological community including those working in climate services, aviation meteorology, marine meteorology and oceanography, public weather services, hydrology, DRR, health, energy, agriculture, and related capacity development.

Proposed format and structure. The workshop will be held fully virtually over 2 days (18th and 25 of November) of approximately 2 hours each. Each session will focus on a specific thematic area following SERCOM communities, ensuring relevance and tailored discussion for each community group.

Support and facilitation. The workshop will be moderated by WMO SERCOM Gender Focal Points and supported by the WMO Secretariat.

Language. The workshop will be held in English.

CALL FOR ABSTRACTS. We invite members of the hydrometeorological community to submit brief presentations showcasing case studies on gender mainstreaming, including experiences, tools, challenges, or approaches from both operational and policy perspectives. Selected submissions will inform panel discussions and interactive knowledge-sharing sessions.

To present a case study, please submit a short abstract (max. 1000 characters) including presenter name(s) and affiliation(s) **by 26 October** via the following link: <https://forms.office.com/e/jHbCH7m3Yc>

Proposed agenda

Opening Session & Introduction to Gender Mainstreaming			
18 of November 8:00-8:30 am (UTC)	30 min	TIME	ACTIVITY
		5 Min	Welcome & opening remarks
		10 Min	Keynote: Why Gender Matters in Hydrometeorological Services
		10 Min	Overview of the WMO Gender Action Plan
		5 Min	Wrap up
Session 2: Gender in Health, Agriculture and Energy Climate Services			
18 of November 8:30-10:15 am (UTC)	1.45 hours	TIME	ACTIVITY
		15 Min	Keynote talk: tools and methods for gender-responsive climate information
		45 Min	Case studies from NMHSs
		30 Min	Discussion and knowledge sharing
		15 Min	Wrap up
Session 3: Gender in Aviation and Marine Meteorological Services			
18th of November – 1:00-2:45 pm (UTC)	1.45 hours	TIME	ACTIVITY
		10 Min	Opening remarks & Icebreaker activity
		10 Min	Keynote talk: Integrating gender in sector specific training and operations
		45 Min	Experiences and perspectives from aviation and marine sectors
		30 Min	Discussion and knowledge sharing
		10 Min	Wrap up
Session 4: Gender in Hydrology and Disaster Risk Reduction			
25th of November – 8:00-9:45 am (UTC)	1.45 hours	5 Min	Opening remarks and moderation
		7 Min	Welcome and Introduction: The Role of NHMSs in Advancing Gender Equity
		7 Min	Keynote talk: Addressing gender in early warning systems, and community engagement
		45 Min	Good practices and Case Studies highlighting women’s involvement across the hydromet value chain
		30 Min	Interactive panel discussion: Experts share practical approaches for fostering inclusive governance, co-design processes, and gender-responsive services
		10 Min	Wrap up
Session 5: Moving Forward: Integration and Collaboration			
	60 min	TIME	ACTIVITY

25th of November – 6:00-7:00 pm (UTC)	30 Min	Summary of key insights
	20 Min	Recommendations for SERCOM and next steps
	10 Min	Closure